



## Official Ballot for 2019 Election of Directors

Board elections will be held at Wisconsin Wetlands Association's  
Annual Membership Meeting on February 19, 2019

**This ballot is provided for members who wish to vote, but are unable to attend the meeting.**

### Candidates

The following slate of candidates has been selected by WWA's Nominating Committee. Board members are elected to two-year terms. Please vote for up to 3 directors by marking their names:

**Linn Duesterbeck** (current member) 2 year term

**Tim Jacobson** (current member) 2 year term

**R. Tod Highsmith** (current member) 2 year term

**ALL OF THE ABOVE**

*Note: Candidate biographies are included on the second page of this ballot.*

### Continuing Board Members

No voting required this year

**Alison Peña**

**Jim Ruwaldt**

**Nicole Staskowski**

**John Wetzel**

**Kenneth Potter**

### Submission instructions

To submit this ballot by mail, mark your choices for the Board of Directors and mail to:

Wisconsin Wetlands Association

214 N. Hamilton St. #201

Madison, WI 53703

You can also submit your ballot by email to [info@wisconsinwetlands.org](mailto:info@wisconsinwetlands.org).

***Ballots must be received by 5:00 PM on Monday, February 18, 2019***

## WWA Board of Director Candidate Bios

**Linn Duesterbeck** is the retired owner of L.A. Duesterbeck and Associates, a commercial appraisal company headquartered in Janesville, Wisconsin. Linn and his wife reside on Lake Koshkonong where they own approximately 65 acres of water frontage with extensive wetlands. He has been active in many wetland and conservation projects in the past and has been a member of WWA for more than three decades. He is also a lifetime member of Ducks Unlimited and Delta Waterfowl and cares deeply about the future of Wisconsin's wetlands and outdoor resources.

**R. Tod Highsmith** Tod is a retired writer and editor in the conservation sciences. His career includes stints as an environmental educator, ornithological researcher, and staff journalist for an international bird conservation organization. He is a former officer of the Wisconsin Society for Ornithology, and served as editor of *The Passenger Pigeon*, the society's quarterly journal. He holds a Ph.D. in Zoology from the University of Massachusetts at Amherst.

**Tim Jacobson** leads an organizational consulting and communications firm located in Boscobel along the Lower Wisconsin Riverway. He has been an attorney for the past two decades and served as executive director of Mississippi Valley Conservancy in La Crosse for seven years. In addition, he is president of the board of Midwest Environmental Advocates in Madison and is a past member of the Gathering Waters Conservancy board and the DNR's Stewardship Advisory Council. Jacobson's environmental communications work was honored at the National Press Club in Washington D.C. in 2013. In 2014, he received an Emmy Award nomination as one of the producers of the documentary film *Mysteries of the Driftless*.